



## **Monsanto Australia pledges ongoing commitment to gender equality**

*25 May 2018*

At Monsanto, we are proud to have equal representation of men and women within our Australian staff group including within our senior leadership team. This achievement is the result of Monsanto's dedication to equality amongst our workforce. We have also made an ongoing commitment to ensure pay parity and operate with no gender pay gap.

We are committed to maintaining this gender equality and to continue to build on our inclusive culture for all our employees. We believe a great idea can come from anyone, and everyone is valued.

We pledge to continue to support women to develop their careers, leadership skills and to champion their employee experience.

We strive to be an employer of choice. We remain vigilant to ensure fair and gender blind processes; including career advancement opportunities, offering flexible working conditions to all employees, providing paid parental leave. We are committed to ensuring that women on maternity leave continue to feel connected to their workplace and are considered for advancement opportunities whilst at home with their family.

Monsanto is pleased to be a part of the Diversity in Agriculture Leadership Program. We support the Program's vision to achieve transformational change in the representation of women in leadership positions within Australian agriculture.

Tony May  
Managing Director  
Monsanto Australia